



## Employee Benefit Screening Service

**What are Community Benefits?** Community benefits include resources, tax credits and third-party programs that provide savings, scholarships and discounts to low-wage workers. SF Works has identified national, state and local programs that reduce the costs of essential services and enabled them to be accessed through a central web-based screening platform provided at the worksite.

Eligible employees can be screened and enrolled in programs such as: PG&E discounted utilities, low- or no-cost vision insurance, free life insurance, discounted after-school and summer-camp programs for children, a waitlist for reduced cost childcare, a free credit report, the Earned Income Tax Credit, and the Working Families Credit. In addition, we can educate your employees about opportunities for other programs such as discounted Muni passes, low-cost auto insurance and free tax preparation services.

**Who Qualifies?** Workers with a household income of up to \$45,000 qualify for most of the benefits. This means that most full-time workers earning up to \$22 an hour or part-time workers earning higher wages can receive these benefits.

**How Will this Benefit My Business?** When workers have more money to pay for essentials like rent, child-care, health-care and food, then they are more stable in their jobs and can better attend and fully participate in the demands of their work. By connecting your eligible employees with benefits, your business may experience lower turn-over and greater employee satisfaction and productivity.

**How Will this Benefit My Employees?** Our screenings of your employees who earn up to \$45,000 a year can put extra money in their pockets, which can contribute significantly to family financial security. The average savings per qualified employee is \$1,200. Screenings are culturally sensitive and can be provided in multiple languages.

**Why SF Works?** SF Works is pioneering community benefits access by bringing these services on-line and providing screening and enrollment at the workplace. We work with you and your employees to not disrupt your workflow and to maximize the value that employees receive. A typical screening session takes just 20 minutes. As a program of the San Francisco Chamber of Commerce, our interest is to help San Francisco businesses and their employees succeed.

**How Do I Get Started?** For more information about screening your employees and to learn about our services, contact Paige Buck at (415) 217-5182 or [pbuck@sffworks.org](mailto:pbuck@sffworks.org). For details about the success of SF Works' benefit screening service, visit [www.sffworks.org/taxcredits](http://www.sffworks.org/taxcredits).

*SF Works, a nonprofit organization housed within the San Francisco Chamber of Commerce, builds the careers and self-sufficiency of entry-tier and low-income workers, and helps San Francisco businesses reap the benefits of a stable, skilled and engaged workforce. SF Works helps businesses access hiring tax credits, while connecting their workers to community and public resources.*

**Employees benefit, your business benefits.**